

SMSB

Church Leadership

Training

Session 2: Part 1

“Together, Building up The Body of Christ”





SERVING
LIKE THE SAVIOR

Thank You

Above all...



True
LEADERS
have a
*servant's
heart.*

@christinecaine

A Servant's Prayer

(Theodore Parker Ferris) . . .

“Lord Jesus, I would like to be able to do myself the things I help others do. I can give them the confidence I myself do not have. I can quiet their anxieties, not my own. What do I lack? Or is it the way I am made?

A Servant's Prayer...

I want to be free to move from place to place without fear and I want to face the thing to be done without panic. You did it and You made it possible for others to do. You trusted Your Father. You didn't turn away from life, nor did You seek pain or death. You met each day as it came, and I would like to do the same – but by myself I cannot.

A Servant's Prayer...

I like to think that You can be with me, and be in me and that with Your help I can be better. This is what I hope for, and what I ask for. Amen.”

Theodore Parker Ferris

Our Vision...

◆ **A community of people learning to live to the glory of God by following Jesus.**

Our Mission...

- ◆ **Building up the Body of Christ,
Reaching out with the love of
Christ.**

Our Strategy...

- ◆ **Connecting people to God and to one another through worship and ministry in today's world.**

Our Values...

- **Our commitment** to personal faith in Jesus Christ as Lord and Saviour.
- **Our commitment** to regular participation in public worship, especially the Lord's Supper.
- **Our commitment** to grow in Christ's likeness through the practice of private prayer, Bible-study and self-discipline.

Our Values...

- **Our commitment** to make our congregation a welcoming, caring community in which every person is valued as a child of God.
- **Our commitment** to shared ministry, giving every member the opportunity to use his/her spiritual gifts for the work of the Gospel.

Our Values...

- **Our commitment** to evangelism by our spoken witness to our faith in Christ and by bringing the teaching and example of Christ into our everyday life.
- **Our commitment** to respond to God's generosity by practicing faithful financial stewardship, honoring God with His Tithes and our offerings for the work of His Church in the local and world-wide community.

Vision is something to be done
NOT just talked about.

**“Vision without execution is
hallucination!”**

Co-laboring Servants:

- ◆ **Leaders must learn how to navigate through the “wilderness” in order to get to the “promised land.”**

Deuteronomy 8

Be careful to follow every command I am giving you today, so that you may live and increase and may enter and possess the land that the LORD promised on oath to your forefathers. Remember how the LORD your God led you all the way in the desert these forty years, to humble you and to test you in order to know what was in your heart, whether or not you would keep his commands. He humbled you, causing you to hunger and then feeding you with manna, which neither you nor your fathers had known, to teach you that man does not live on bread alone but on every word that comes from the mouth of the LORD. Your clothes did not wear out and your feet did not swell during these forty years. Know then in your heart that as a man disciplines his son, so the LORD your God disciplines you.

Deuteronomy 8

Observe the commands of the LORD your God, walking in his ways and revering him. For the LORD your God is bringing you into a good land—a land with streams and pools of water, with springs flowing in the valleys and hills; a land with wheat and barley, vines and fig trees, pomegranates, olive oil and honey; a land where bread will not be scarce and you will lack nothing; a land where the rocks are iron and you can dig copper out of the hills.

Deuteronomy 8

When you have eaten and are satisfied, praise the LORD your God for the good land he has given you. Be careful that you do not forget the LORD your God, failing to observe his commands, his laws and his decrees that I am giving you this day. Otherwise, when you eat and are satisfied, when you build fine houses and settle down, and when your herds and flocks grow large and your silver and gold increase and all you have is multiplied, then your heart will become proud and you will forget the LORD your God, who brought you out of Egypt, out of the land of slavery.

Deuteronomy 8

He led you through the vast and dreadful desert, that thirsty and waterless land, with its venomous snakes and scorpions. He brought you water out of hard rock. He gave you manna to eat in the desert, something your fathers had never known, to humble and to test you so that in the end it might go well with you. You may say to yourself, “My power and the strength of my hands have produced this wealth for me.” But remember the LORD your God, for it is he who gives you the ability to produce wealth, and so confirms his covenant, which he swore to your forefathers, as it is today.

Deuteronomy 8

If you ever forget the LORD your God and follow other gods and worship and bow down to them, I testify against you today that you will surely be destroyed. Like the nations the LORD destroyed before you, so you will be destroyed for not obeying the LORD your God.

What are some of your wilderness fears at SMSB?

- 1.
- 2.
- 3.....

What are some of your wilderness fears at SMSB?

The caterpillar thought it was the end of the world until the next morning when it began to fly.


What would the Promised Land
look like for us at SMSB?

Three basic questions church leaders need to ask at every juncture:

- ◆ **In the lives of those we are seeking to reach, what do we want to see happen as a result of their coming within the sphere of our ministry?**
- ◆ **What are we offering that from their point of view would make it worth their while to get involved with us?**
- ◆ **What risks are we willing to take in order to be able to reach them? There is always a price to be paid for growth. In the short term, it is always cheaper to do nothing. New initiatives cost money, time and energy. What will you allow to stop you?**

Leaders Think About Growth

- ◆ In congregational life, the question *why* should always precede the question *how*.
- ◆ Two radical questions:
 1. **Why are we doing what we are doing?**
 2. **Why are we doing it the way we are doing it?**

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If God uses the resistant and reluctant,
what could God do through you and a
congregation of people who are ready
to change their city in the name of
God?

Four key Strategic Coordinates to navigate towards God's Promised Land.



Building up the Body of Christ

Reaching out with the Love of Christ

CLASS Process

The “NOTS” of the Gospel and Church Growth

- ◆ Leaders must constantly remind themselves of what the mission of the Church IS NOT:
 1. It is not about recruiting new workers to help ease the load of current members.
 2. It is not about building a stronger financial base.
 3. It is not just about filling pews.


The “IS” of the Gospel and Church Growth

...

💧 What Church Growth IS:

“Our primary goal is not to offer people the church but to offer them new life in Christ – the life of the kingdom, which is really the goal of all their striving and their heart’s true home.”

Harold Percy



To transition from a victim mindset to a victor heart-set will require two dramatic paradigm shifts:

- (1) Reorienting the church to focus on them** (lost people) growing in mission – Reaching out with the love of Christ..
- (2) Reorienting ourselves to trust in Him,** growing in discipleship – Building up the Body of Christ.

Reorienting the church to focus on lost people.

Secular Mindset: "Serve Us"

Biblical Heartset: "Serve Him by Serving Them"

Authority given by virtue of position

Both are about serving. The question is who is being served and why.

RECTOR (Manager)

WORLD

MANAGEMENT TEAM

CONGREGATION
(Ranked by spiritual maturity)

CONGREGATION
by time in me

Descending the ladder of servant leadership (heartset)

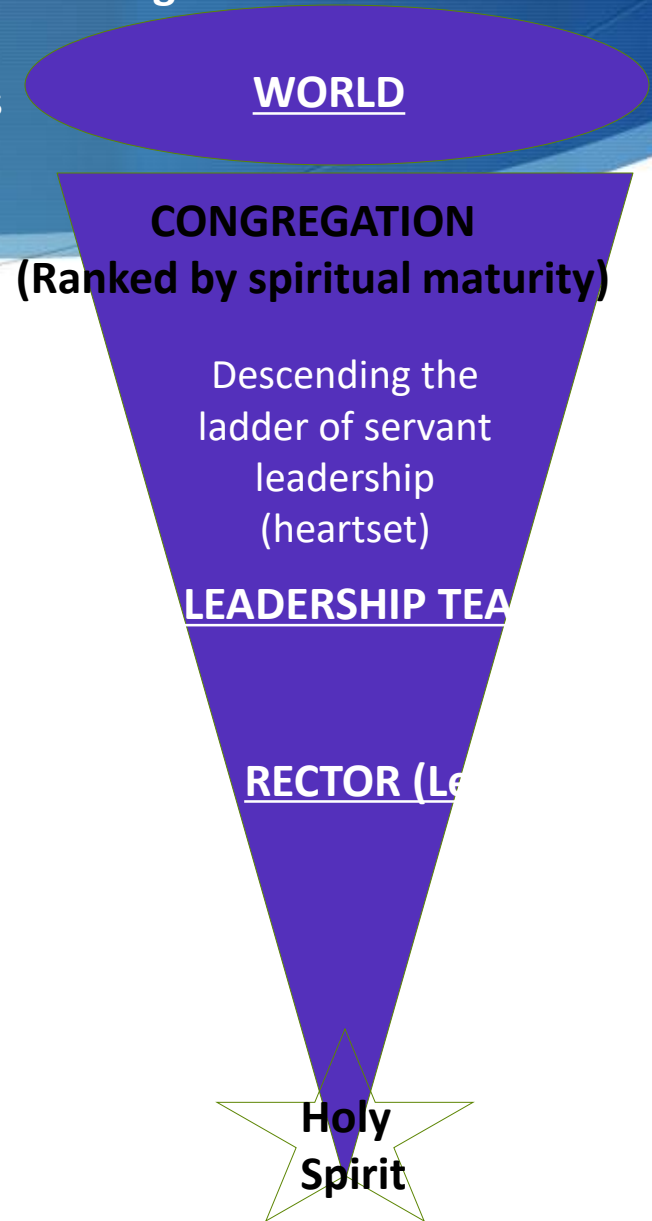
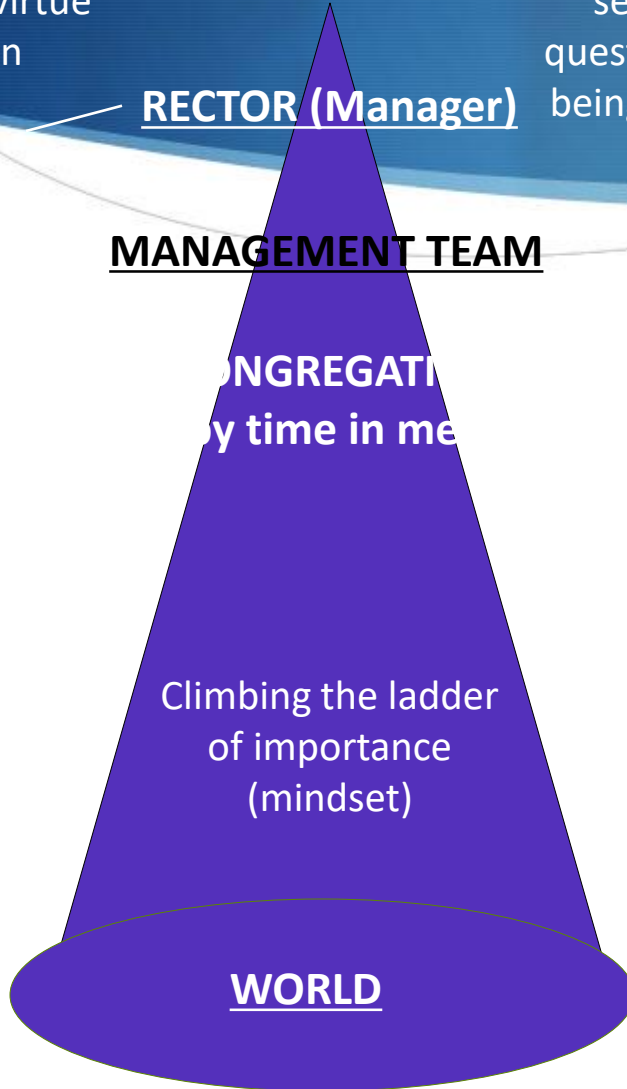
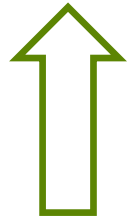
LEADERSHIP TEAM

Climbing the ladder of importance (mindset)

RECTOR (Le

WORLD

Holy Spirit



The Vision within the Vision...

To become an ACTS Church focusing on HIM and THEM, we must first become ACTS People.

ACTS People:

- ◆ A – Accessible (No cliques, open, available, welcoming).
- ◆ C – Connecting (The “old” to the new).
- ◆ T – Teaching (Witnessing, modeling).
- ◆ S – Serving (Putting others above self).

ACTS People will Become an ACTS Church.

- ◆ A – Attractive (To people from all walks of life).
- ◆ C – Committing (Passionate and enthusiastic about ministry).
- ◆ T – Transforming (a place witnessing transformed lives.)
- ◆ S – Sending (Out into the world).

Becoming more as an ACTS Church...

requires a committed
Leadership Team.

A Leader...

- ◆ A leader takes people where they would never have gone on their own. Christian leaders guide God's people to achieve God's purposes, transforming them in the process.

Colossians 1:28-29

“We proclaim him, admonishing and teaching everyone with all wisdom, so that we may present everyone perfect in Christ. To this end **I labor, struggling with all his energy, which so powerfully works in me.**”

The People cannot become
what their leader is not.

A Vital Lesson:

While trying to be good stewards, it is easy for church leaders to act like the whole point of church life is **never to spend any money.**

The truth is, it is **impossible to save your way into a thriving ministry.**

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“Together, Reaching Out With the Love of Christ”




A few questions so far?

Why is Church Leadership today so vital?

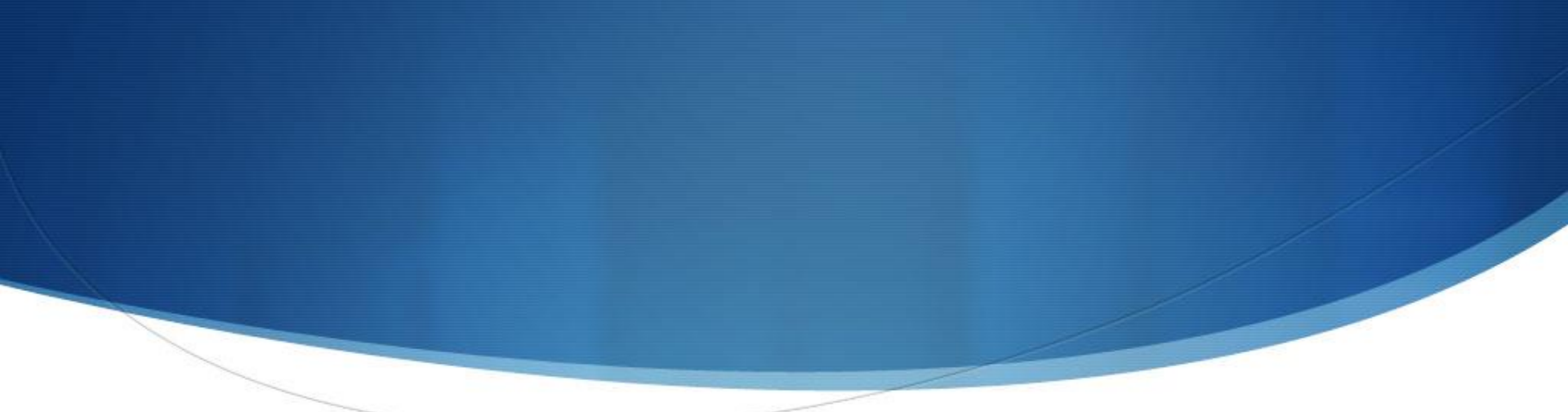
Because....Lost people matter to God.

Miss the people and you miss the purpose of His church.

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Lord, we pray for our eyes to be opened to see the strangers in our community as our neighbors and our hearts opened to willingly commit to inconveniencing ourselves to meet their needs so that they might enter the new life only you can provide; that we might be obedient to your Great Commandment. Amen.

Lord, we pray for the many people in our area who do not know you as Saviour; and we pray, too, for ourselves that we would be convicted by your Word to commit ourselves, all that we are and all that we have, to reaching them with the Good News of your grace and forgiveness; that we might be obedient to your Great Commission. Amen.



**The radical call of the Gospel
requires radical sacrifice steeped
in radical love for Jesus!**

MARK 8:34-35

“Then he called the crowd to him along with his disciples and said: “If anyone would come after me, he must deny himself and take up his cross and follow me. For whoever wants to save his life will lose it, but whoever loses his life for me and for the gospel will save it.”

More Core Values...

- ◆ We believe that **SATISFACTION WITH STATUS QUO IS DANGEROUS**. If it works today, it will soon be obsolete.
- ◆ We believe in **STRIVING FOR EXCELLENCE IN ALL THAT WE DO**. “ ‘He has done everything well,’ they said.” (Mark 7:37)
- ◆ We believe in **TAKING THE INITIATIVE**. ‘Then I heard the voice of the Lord saying, “Whom shall I send? And who will go for us?” And I said, “Here am I. Send me!”’ (Isaiah 6:8)

Why People Follow Other People...

“The Five Levels of Leadership”

Dr. John Maxwell

- ◆ They follow you....**Because they have to** – Position Rights.
- ◆ They follow you...**Because they want to** – Permission Relationships.
- ◆ They follow you...**Because of what you have done for the organization** – Production Results.

Why People Follow Other People...

- ◆ They follow you... **Because of what you have done for them** – People Reproduction, or...
- ◆ They follow you... **Because of who you are and what you represent** – Personhood Respect.

Our Goal here at SMSB...

- ◆ They follow you... **Because of who you are and what you represent – Personhood Respect.**

A Servant's Prayer...

“O God, for another day, for another morning, for another hour, for another minute, for another chance to live and serve Thee, I am truly grateful.

Fill me with love that knows no barrier, with sympathy that reaches out to all, with courage that cannot be shaken, with faith strong enough for darkness, with strength sufficient for my tasks, with loyalty to Thy kingdom's goal, with wisdom to meet life's complexities, with power to lift me to Thee.

Be Thou with me for another day, and use me as Thou wilt. For Christ's sake I pray. Amen.”

Wallace Fridy

Conclusion

I am not sure exactly where we are going or what it will look like, I only know that I am trusting God and that I will never ask you to go where I would not go – but can I expect you to go where I am going?

Taking Time to Reflect:

Where might You feel God's calling to serve in ministry at this particular time in your life?

**Building up the Body of Christ and
Reaching Out with the Love of
Christ!**

Taking Time to Reflect:

1. What excites you about tonight's session?
1. What scares you about it?
2. Where might You feel God's calling to serve in ministry at this particular time in your life?