

Church Leadership Training

Module 3: Part 1





SERVING
LIKE THE SAVIOR

Thank You

“Use me, my Saviour...”



Dwight L. Moody

1837-1899

“Use me then, my Saviour, for whatever purpose, and in whatever way You may require. Here is my poor heart, an empty vessel; fill it with Your grace. Here is my sinful and troubled soul; quicken it with Your love. Take my heart for Your abode; my mouth to spread abroad the glory of Your name; my love and all my powers, for the advancement of Your believing people; and never suffer the steadfastness and confidence of my faith to abate --- so that at all times I may be enabled from the heart to say, “Jesus needs me, and I need Him.”

What Does it Mean to be a Servant Leader?

“Serve wholeheartedly, as if you
were serving the Lord, not
people” Ephesians 6:7 NIV

Kingdom Leaders have **VISION**

*Where there is no
vision, the people
perish. (Proverbs 29:18)*

Our Vision...

🔹 **A community of people learning to live to the glory of God by following Jesus.**

Our Mission...

- ◆ **Building up the Body of Christ,
Reaching out with the love of
Christ.**

Our Strategy...

- ◆ **Connecting people to God and to one another through worship and ministry in today's world.**

Our Values...

- **Our commitment** to personal faith in Jesus Christ as Lord and Saviour.
- **Our commitment** to regular participation in public worship, especially the Lord's Supper.
- **Our commitment** to grow in Christ's likeness through the practice of private prayer, Bible-study and self-discipline.

Our Values...

- **Our commitment** to make our congregation a welcoming, caring community in which every person is valued as a child of God.
- **Our commitment** to shared ministry, giving every member the opportunity to use his/her spiritual gifts for the work of the Gospel.

Our Values...

- **Our commitment** to evangelism by our spoken witness to our faith in Christ and by bringing the teaching and example of Christ into our everyday life.
- **Our commitment** to respond to God's generosity by practicing faithful financial stewardship, honoring God with His Tithes and our offerings for the work of His Church in the local and world-wide community.

Criteria for Program Decision Making

- ◆ Transforming vision into reality is a process. Remember: a dream is an “I wish” statement – a vision is an “I will” statement.

What *is* a leader?

- ◆ A leader takes people where they would never have gone on their own. The privilege of leadership is a high calling. A Christian leader guides God's people to achieve God's purposes, transforming them in the process.

Criteria for Program Decision Making

💧 See it.

Purpose – Is the goal clear?

Plan - Have the steps toward the goal been identified?

Progress – Can the steps toward the goal be evaluated?

Criteria for Program Decision Making

Prerequisites – Have they been met?

Check the B' s:

1. Blend with vision.
2. Bodies to implement it.
3. Boards to house it.
4. Budget to fund it.

Criteria for Program Decision Making

- ◆ Set it in motion.
- ◆ Sift it for leadership.
- ◆ Spin it off connected.

Communications

- ◆ Perhaps my biggest challenge is in the area of communications:
- ◆ I tend to assume everyone knows everything. I would do better to assume no one knows anything.

Communications

- ◆ We tend to think that saying something once is enough. Wrong!!
REDUNDANCY is a must.
- ◆ We must never forget that ESP is not a spiritual gift. You cannot read my mind!

Default Communication Patterns

- 🟢 Oral
 - 🟢 Informal
 - 🟢 Spontaneous
- I tend to because I prefer physical one on one.

TRANSITION....

- ✔ Written I need to because it's not
- ✔ Formal possible to work
- ✔ Planned physically with everyone
- ✔ Rubrical (Assume nothing, give clear directions)

My Communication Pattern

- ◆ I tend to...dispense information.
- ◆ I need to...insure communication.
- ◆ I tend to...be content in my office.
- ◆ I need to...tap into what's happening
“out there.”

My Communication Pattern

- ◆ I tend to...make decisions in isolation.
- ◆ I need to...consider the linkages more carefully; how my decisions could affect others.
- ◆ I tend to...breast my cards.
- ◆ I need to...practice hot communication.

My Communication Pattern

- ◆ I tend to...think people know what to expect from me.
- ◆ I need to...think organizationally.
- ◆ I tend to...be quick to listen and slow to speak.
- ◆ I need to...dispense “pearls” a little more quickly.

Making the Communication Transitions...

Making these transitions will reduce confusion about vision and strategy, minimize disagreements over priorities, lead to better utilization of resources, higher morale, and a greater feeling on the part of everyone that they are valued contributors to and recipients of all that the Lord is doing in and through St. Mary & St. Bartholomew's.

Change...

- ◆ Is always initially perceived as loss.
- ◆ Is exhausting and lacks joy if people aren't prepared.
- ◆ Is exhilarating and joyful when the hearts and minds of the people have been prepared.

When being beaten up because of change...

- ◆ Don't get emotional.
- ◆ Stay with the facts – don't assign motivations that may not be accurate.
- ◆ Tell the truth with a clear conscience.
- ◆ Try to wade through distortions by identifying the original source.

When being beaten up because of change...

- 💧 Don't surrender or quit.
- 💧 Don't become impatient or bitter.
- 💧 Stand firm on the promises of God.
- 💧 Remember that God is at work in the mess, His glories to reveal.

Ingredients for Successful Change...

- ◆ Leaders must be credible and trustworthy.
- ◆ Leaders must cast a vision of a preferred future.
- ◆ Leaders must create a workable plan for achieving it.
- ◆ Leaders must be patient and persistent.

A Few Notes on Change...

- ◆ In times of change, the leaders inherit the earth while the learned (those who think they already know everything) find themselves beautifully equipped to deal with a world that no longer exists.

Church Leadership Training

Module 3: Part 2



A Few Notes on Change...

- ◆ “He was made what we are that He might make us what He Himself is.”

St. Irenaeus

The New Testament Characteristics of Church Leadership:

“The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task. Therefore an overseer must be above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach, not a drunkard, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own household well, with all dignity keeping his children submissive, for if someone does not know how to manage his own household, how will he care for God's church?

The New Testament Characteristics of Church Leadership:

He must not be a recent convert, or he may become puffed up with conceit and fall into the condemnation of the devil. Moreover, he must be well thought of by outsiders, so that he may not fall into disgrace, into a snare of the devil.

1 Timothy 3:1-7

The New Testament Characteristics of Church Leadership:

- ◆ Paul, in his letter to Timothy, outlines the basic requirements for church leaders. Realizing the health and strength of the church depends on strong leadership, Paul gives Timothy guidance in selecting these important individuals for effective leadership.
- ◆ Paul lists 15 characteristics here that should mark the life of a person who aspires to serve as a leader in the Church of Christ:

The New Testament Characteristics of Church Leadership:

He or she must be **above reproach** - No one is perfect, but a church leader (Wardens, Lay readers & Vestry members, Sunday School teachers, LIFE Group leaders, Stephen Ministers, etc. should be a person that no one can legitimately criticize for the way he/she lives. While Jesus' words apply to all of His followers, it is especially true for all in church leadership that we are to be ambassadors of Jesus - salt and light in the world. Our words and our lifestyle ought to honour God and bless people.

- ◆ He must be the **husband of one wife** - a church leader, if in a sexual relationship should be married to a husband or wife with the church's blessing.

The New Testament Characteristics of Church Leadership:

- ◆ He must be **temperate** - sober, vigilant, clearheaded, and well-balanced.
- ◆ He must be **prudent** - self-controlled, "sensible"
- ◆ He must be **respectable** - of good behavior, mannerly, decent in his/her conduct.

The New Testament Characteristics of Church Leadership:

- ◆ He must be **hospitable** - one who has a heart for the stranger in his/her midst.
- ◆ He must be **able to teach** - to lead people to Jesus by sharing the basic Gospel message of God's saving love through Christ and who is a student of the Scriptures (involved in Bible Study).
- ◆ He must **not be addicted to wine or not given to drunkenness** - not an agitator, engaged in loose living or is currently living in the grip of addiction to drink, drugs, gambling, pornography, etc.

The New Testament Characteristics of Church Leadership:

- ◆ He must not be **pugnacious or violent** - not physically or verbally violent.
- ◆ He must be **gentle** - patient and forgiving.
- ◆ He must be **uncontentious** - not a person who is always looking for a fight for the love of a fight - not quarrelsome or argumentative.

The New Testament Characteristics of Church Leadership:

- ◆ He must not be "**a lover of money**" - a church leader should demonstrate a healthy detachment towards material wealth- live generously and profess to tithe to the church. Preoccupation with making a lot of money, more than is needed, diverts from effective ministry.
- ◆ He must "**manage his own household well**" - he has control of his family, because he has won the respect of his family. One who is not respected by his family will not be respected in his church.

The New Testament Characteristics of Church Leadership:

He must **not be a recent convert** - Anyone who can give an account of coming to faith in Christ and, over a sensible amount of time, has shown evidence that his/her motive is not personal advancement but the advancement of the work of the Gospel.

The New Testament Characteristics of Church Leadership:

He must have a **good reputation outside the church (with unbelievers)**. Demonstrating personal integrity is essential Christian witness so that the name of Christ and the church will not be damaged. "Does he pay his bills? Does he have a good business practices?"

Taking Time to Reflect:

- 💧 What did you hear that excited you or scared you?
- 💧 What is God's calling on your life at this time and how do you see yourself honouring that calling at St. Mary & St. Bartholomew's Church?

Taking Time to Reflect:

- ◆ How do you believe that your ministry might be impacted by what you heard?
- ◆ After reflecting on what you've heard what questions have come to mind that you would like to have discussed?

Core Ministry Teams: Fellowship

1. Sunday Morning Coffee Ministry:

Leaders:

Core Ministry Teams: Fellowship

2. Funeral Reception Ministry:

Leaders: Mother's Union

Core Ministry Teams: Fellowship

3. Spring & Fall Tea:

Leaders: Kathy Urquhart

Core Ministry Teams:

1. Stephen Ministry (Lay Pastoral Care)

Leaders:

Carol Anne Foster, Karen Vandebroek & Janet
Williston

Core Ministry Teams:

1. Mothers' Union Ministry:

Leader:

Core Ministry Teams:

1. Nursery Ministry:

Leader:

Core Ministry Teams: Worship

1. Lay Readers Ministry:

Leaders:

Core Ministry Teams:

1. Chancel Guild Ministry:

Leaders: Shirley Munro

Core Ministry Teams:

1. Tech Ministry:

Leader: Crystal Harris

Core Ministry Teams:

1. Finance Ministry

Leader: Scott Fairweather

Core Ministry Teams:

1. Music Ministry:

Leader: Jasmin LaFrance

Core Ministry Teams: Evangelism

1. Alpha Ministry:

Leaders:

Core Ministry Teams:

1. Mission & Outreach:

Leaders:

Core Ministry Teams: Discipleship

1. LIFE Groups Ministry:

Leaders: Joanne Fitzpatrick

Core Ministry Teams:

1. Kids Church Ministry:

Leaders:

Core Ministry Teams:

1. Youth Ministry:

Leaders:

Core Ministry Teams:

1. Men's Breakfast Ministry:

Leader: Brad Webb

Core Ministry Teams: Miscellaneous

1. Communications Ministry:

Leader: Harold McInnis

Core Ministry Teams:

1. Website Ministry:

Leader: Carol Anne Foster

Core Ministry Teams:

1. Property Ministry:

Leaders: John Urquhart