



SERVING
LIKE THE SAVIOR

Thank You

The greatest joy that
I know in this life is
serving
the Lord.

iBelieve.com

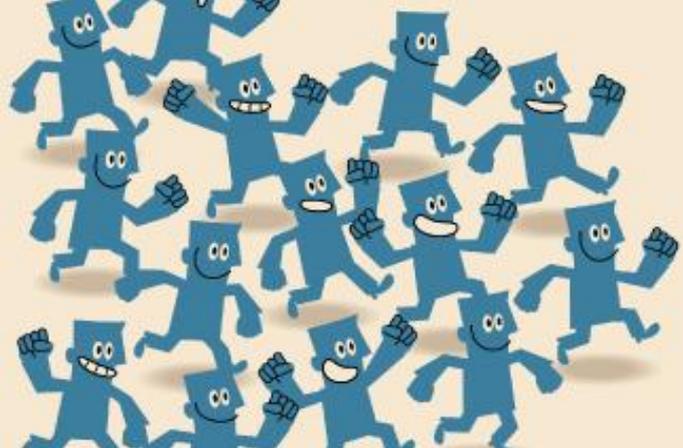


Leadership in the Kingdom of God Develops other leaders

- ◆ The people God brings to SMSB is our greatest resource!
- ◆ You are not here by accident – You have a God-given purpose here that is unique.

Faithful servants never retire. You can retire from your career, but you will never retire from serving God. – Rick Warren





Church Leadership Training

SMSB Church 2026

Part 1: January 17

Part 2: January 31



What Does it Mean to be a Servant Leader?

“Serve wholeheartedly, as if you
were serving the Lord, not
people” Ephesians 6:7 NIV

A Servant's Prayer...

“O God, for another day, for another morning, for another hour, for another minute, for another chance to live and serve Thee, I am truly grateful.

Fill me with love that knows no barrier, with sympathy that reaches out to all, with courage that cannot be shaken, with faith strong enough for darkness, with strength sufficient for my tasks, with loyalty to Thy kingdom's goal, with wisdom to meet life's complexities, with power to lift me to Thee.

Be Thou with me for another day, and use me as Thou wilt. For Christ's sake I pray. Amen.”

Wallace Fridy

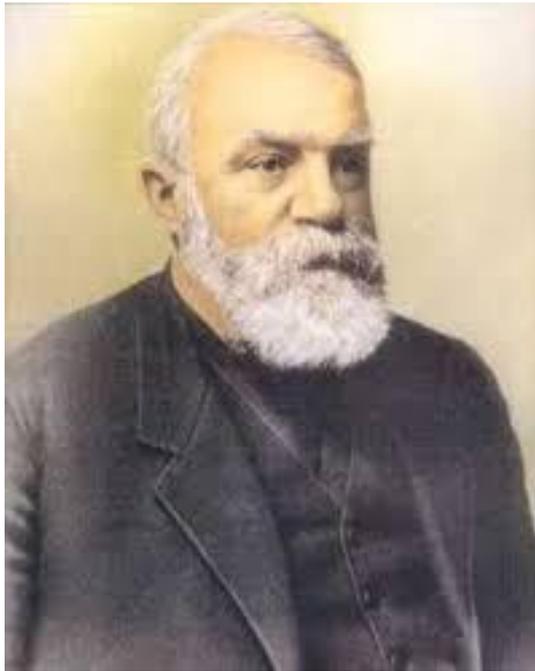
Habakkuk 2:1-2

”I will stand at my watch □ and station myself on the ramparts;
□ I will look to see what he will say to me, □ and what answer I
am to give to this complaint.

Then the LORD replied:

“Write down the revelation □ and make it plain on tablets

“Use me, my Saviour...”



Dwight L. Moody

1837-1899

“Use me then, my Saviour, for whatever purpose, and in whatever way You may require. Here is my poor heart, an empty vessel; fill it with Your grace. Here is my sinful and troubled soul; quicken it with Your love. Take my heart for Your abode; my mouth to spread abroad the glory of Your name; my love and all my powers, for the advancement of Your believing people; and never suffer the steadfastness and confidence of my faith to abate --- so that at all times I may be enabled from the heart to say, “Jesus needs me, and I need Him.”

What is leadership?

Leadership takes people where they would never have gone on their own. The privilege of leadership is a high calling. A Christian leader guides God's people to achieve God's purposes, transforming them in the process.

Who is a leader?

Although, some people have a God-given ability to lead, there is a sense in which *every Christian*, as an ambassador of Christ – with our light shining for Christ, has been placed in a sphere of influence and, therefore, is a leader.

Kingdom Leaders have **VISION**

*Where there is no
vision, the people
perish. (Proverbs 29:18)*

Expanding the Kingdom of God within our sphere of influence:

The Bible says, “If people can’t see what God is doing, they stumble all over themselves.” (Proverbs 29:18, MSG)

Leadership begins with Vision

4 essential components:

- ◆ Leaders are *keepers* of the vision.
- ◆ Leaders are *communicators* of the vision.
- ◆ Leaders are *coordinators* of the vision.
- ◆ Leaders are *celebrants* of the vision.

Habakkuk 2:3

“For still the vision awaits its appointed time;□ it hastens to the end—it will not lie.□ If it seems slow, wait for it;□ it will surely come; it will not delay.”

God has a Vision for our church...

- ◆ We must always be open to what the Lord is saying to us.
- ◆ In order to be open to His will, we must know His will by hearing the Lord in His Word.
- ◆ God has a vision for our church.

Our Vision...

💧 **A community of people learning to live to the glory of God by following Jesus in our time.**

Our Mission...

- ◆ **Building up the Body of Christ,
Reaching out with the love of
Christ.**

Our Strategy...

- ◆ **Connecting people to God and to one another through worship and ministry.**

Our Values...

- **Our commitment** to personal faith in Jesus Christ as Lord and Saviour.
- **Our commitment** to regular participation in public worship, especially the Lord's Supper.
- **Our commitment** to grow in Christ's likeness through the practice of private prayer, Bible-study and self-discipline.

Our Values...

- **Our commitment** to make our congregation a welcoming, caring community in which every person is valued as a child of God.
- **Our commitment** to shared ministry, giving every member the opportunity to use his/her spiritual gifts for the work of the Gospel.

Our Values...

- **Our commitment** to evangelism by our spoken witness to our faith in Christ and by bringing the teaching and example of Christ into our everyday life.
- **Our commitment** to respond to God's generosity by practicing faithful financial stewardship, honoring God with His Tithes and our offerings for the work of His Church in the local and world-wide community.

Vision is something to be done
NOT just talked about.

**“Vision without execution is
hallucination!”**

The “Doing Principle” of Vision...

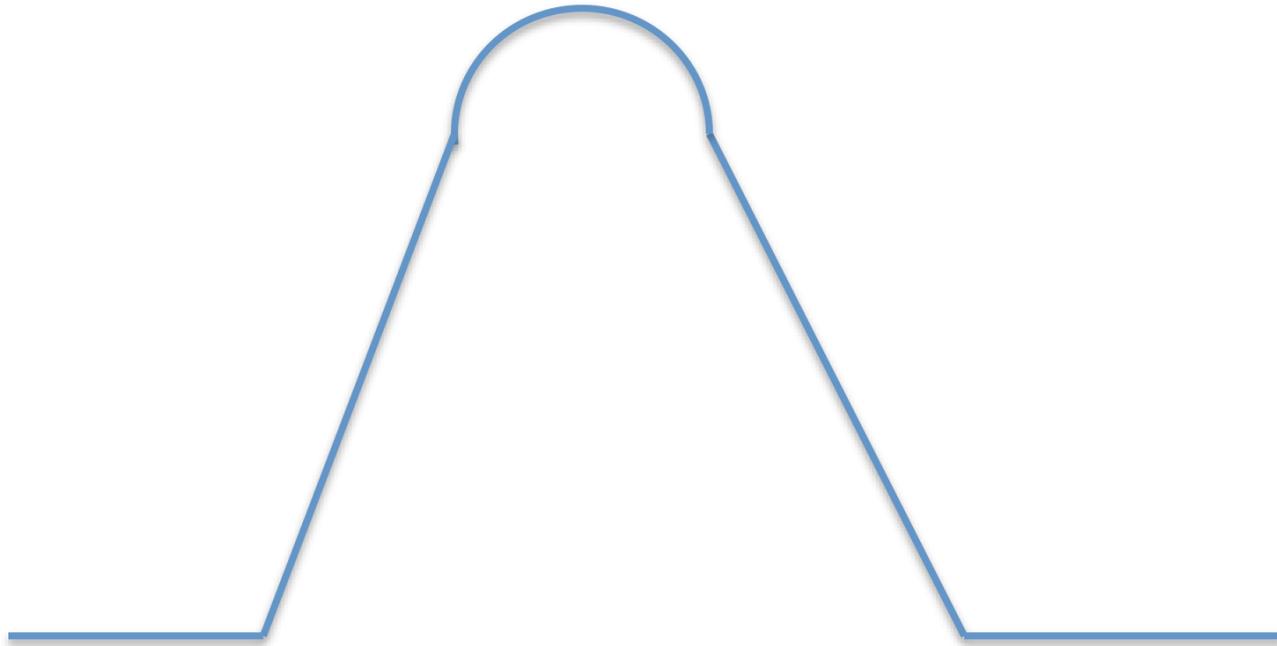
“Execution of the Vision
requires a blending of hearts
and combined ***commitment***.
It’s all about ***commitment to
Christ!***

If God uses the resistant and reluctant, what could God do through you and a congregation of people who are ready to change their city in the name of God?

Habakkuk 3:2

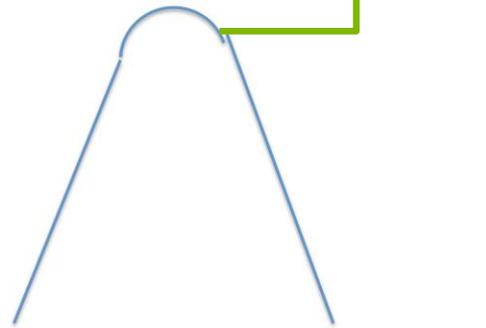
“O Lord, I have heard the report of you, □ and your work, O Lord, do I fear. □ In the midst of the years revive it; □ in the midst of the years make it known...”

Life Cycle of Most Churches...



Life Cycle of Breakout Churches...

Growth
Excitement is
awesome



Culture of
Excellence.

Innovation
and
acceleration

Leadership in Breakout Churches...

- ◆ Becomes aware that the Church is not maximizing the potential of its God-given Vision.
- ◆ Renews its belief that God can, will and wants the Church to fulfill His purposes for it.
- ◆ Commits to make the changes and deal with the crises necessary to achieve the Vision God has entrusted to it.

Habakkuk 3:17-19

“Though the fig tree does not bud □ and there are no grapes on the vines... □ yet I will rejoice in the LORD, □ I will be joyful in God my Savior.

The Sovereign LORD is my strength; □ he makes my feet like the feet of a deer, □ he enables me to go on the heights.”



To transition from a victim mindset to a victor heart-set will require two dramatic paradigm shifts:

- (1) Reorienting the church to focus on them** (lost people) growing in mission – Reaching out with the love of Christ..
- (2) Reorienting ourselves to trust in Him,** growing in discipleship – Building up the Body of Christ.

Why is Church Leadership today so vital?

Because....Lost people matter to God.

Miss the people and you miss the purpose of His church.

Reorienting the church to focus on lost people.

Secular Mindset: "Serve Us"

Biblical Heartset: "Serve Him by Serving Them"

Authority given by virtue of position

Both are about serving. The question is who is being served and why.

RECTOR (Manager)

WORLD

MANAGEMENT TEAM

CONGREGATION
(Ranked by spiritual maturity)

CONGREGATION
by time in me

Descending the ladder of servant leadership (heartset)

LEADERSHIP TEAM

Climbing the ladder of importance (mindset)

RECTOR (Le

WORLD

Holy Spirit



The Vision within the Vision...

To become an ACTS Church focusing on HIM and THEM, we must first become ACTS People.

ACTS People:

- ◆ A – Accessible (No cliques, open, available, welcoming).
- ◆ C – Connecting (The “old” to the new).
- ◆ T – Teaching (Witnessing, modeling).
- ◆ S – Serving (Putting others above self).

ACTS People will Become an ACTS Church.

- ◆ A – Attractive (To people from all walks of life).
- ◆ C – Committing (Passionate and enthusiastic about ministry).
- ◆ T – Transforming (a place witnessing transformed lives.)
- ◆ S – Sending (Out into the world).

Not just talking about it, but
DOING it!

3 . Leaders must KEEP THE FAITH. We must trust that the Lord will provide all that is needed for His Vision in this place to become a reality.

A Leader...

- ◆ A leader takes people where they would never have gone on their own. Christian leaders guide God's people to achieve God's purposes, transforming them in the process.

Not just talking about it, but DOING it!

In order to implement this God-given Vision we are called to be His *agents of change* and to do this in a way that glorifies the Lord:

1. Leaders must DRAW ON THE WISDOM AND DISCERNMENT OF OTHERS. Too much is at stake to make unwise moves.

2. Leaders must LOVE THE PEOPLE GOD HAS PLACED IN our CARE. People will forgive much if they feel there is genuine love in our hearts.

Becoming more as an ACTS Church...

requires committed
Leadership Team-building.

Team Worship Leadership:

A God-adoring Church, lifting up our hearts in praise

Purpose:

To lead God's people in being a God-adoring church in both traditional and contemporary styles of worship by building a band of praise and church choir(s) conducted with excellence to the glory of God.

Worship:

A God-adoring Church, lifting up our hearts in praise

Members:

Paul Babylola

Oyinda Baylola

Lea Warren

Ross Williams

Tony Matthews

Mya Little

Trish Gallagher

Worship:

A God-adoring Church, lifting up our hearts in praise

Lay Readers:

Members:

Randy Moore

Bob Cormier

Mike Nesbit

Clyde Sooley

Jane Buck

Joanne Fitzpatrick

Sam Nii Adom

Ezekiel Onanuga

Eunice Williston

Worship:

*A God-adoring Church, lifting up our
hearts in praise*

Cruicifer & Acololytes:

Chineberum

Chidabem

Tech Ministry Team

Purpose:

To ensure that live-streamed Sunday Services, and other Services of Divine Worship are made available to those who are unable to attend in person.

Miscellaneous Ministries: *Serving to the Glory of God and the Building- up of His Church*

Members:

Crystal Harris (L)

Bob Cormier

Mike Nesbit

Brad Webb

Jane Buck

Shirley Stein

Team Worship (Prep) Leadership :

A God-adoring Church, lifting up our hearts in praise

Chancel Guild

Purpose:

To ensure that the Altar is properly set for Divine Worship, Altar cloths, sacred vessels and candles are properly cleaned and maintained and the chancel decorated regularly with flowers in accordance with the Church season.

Worship:
*A God-adoring Church, lifting up our
hearts in praise*

Chancel Guild

Members:

Shirley Munro

Lindi Amirault

Eleanor Lawton

Shirley Baxter

Pat Brooks

Rhoda Kirkpatrick

Betty Vair

Lorraine Roberts

Marg Sooley

Abiola Onanuga

Joanne Leaman

Amanda Yoston

Lynn Corey

Marg Clark-Ouellette

Barb Nesbit

Lois Fulton

Team Discipleship Leadership:

A learning Church, growing deeper in Christ

Purpose:

To assist our church members of all ages in becoming a Bible-learning church in order to grow in their relationship with God by following Jesus in loving obedience, living to the glory of God.

Discipleship:

*A learning Church, growing deeper in
Christ*

1. Kids Church

Karen Vandenbroeck

Bonnie Hunt

Kathy Urquhart

Catie Lavigne

Crystal McKinnon

Cyndi Norris

Amanda Yoston

Discipleship:

*A learning Church, growing deeper in
Christ*

1. Youth Impact – Junior & Senior Teens

Angela Little

Kelly Pothier

Sarah Ranson

Discipleship:

A learning Church, growing deeper in Christ

2. Mothers' Union

Purpose:

To maintain a worldwide fellowship of Christians united in prayer, worship, and service. To promote conditions in society favourable to stable family life and the protection of children. To help those whose family life has met with adversity.

Discipleship:

*A learning Church, growing deeper in
Christ*

Members:

Lynn Corey

Joanne Fitzpatrick

Jane Buck

Donna Buck

Sylvia Clifford

Sandra Cormier

Patricia Crowther

Rita Delany

Abiola Onanuga

Ann Fairweather

Discipleship:

A learning Church, growing deeper in Christ

Carol Anne Foster

Shirly Gillet

Joanne Leaman

Vanessa McMullin

Cyndi Norris

Kim Saunders

Marg Sooley

Kathy Urquhart

Karen Vandenbroeck

Discipleship:

*A learning Church, growing deeper in
Christ*

Men's Breakfast Ministry

Purpose:

To strengthen men in the biblical faith in order to be an example for Christ in the home, workplace, community and in all other areas of life.

Discipleship:

A learning Church, growing deeper in Christ

Members:

Brad Webb

Sherman LaPointe

Mike Nesbit

Rus Blanchet

Paul Amirault

Scott Fairweather

Murray Frasier

Hugh Williston

Clyde Sooley

Gary Atkinson

Greg McMullin

Discipleship:

A learning Church, growing deeper in Christ

LIFE Groups (Home Bible Study & Fellowship)

Purpose:

L earning to follow Jesus in our time.

I dentifying our talents for God's Service.

F inding new friendships.

E ncouraging one another.

Discipleship:

*A learning Church, growing deeper in
Christ*

LIFE Groups (Home Bible Study & Fellowship)

Purpose:

Learning to follow Jesus in our time.

Identifying our talents for God's Service.

Finding new friendships.

Encouraging one another.

Discipleship:

*A learning Church, growing deeper in
Christ*

Team Leaders:

Rev Ann Fairweather

Joanne Fitzpatrick

Amanda Yoston

Lynn Corey

Bob Cormier

Kathy Urquhart

Pastor Greg

Discipleship:

*A learning Church, growing deeper in
Christ*

Christian Education Courses:

Purpose:

To teach the faith and to help Christian to grow into the full stature of Christ:

New Beginnings Parts 1, 2 & 3

Confirmation & Baptism Prep.

Lay Readers' TRG: Concise Theology, Preaching, etc., Bible Classes

Discipleship:

*A learning Church, growing deeper in
Christ*

Christian Education Courses:

Purpose:

To teach the faith and to help Christian to
grow into the full stature of Christ:

New Beginnings Parts 1, 2 & 3

Confirmation & Baptism Prep.

Lay Readers' TRG: Concise Theology,
Preaching, etc., Bible Classes

Discipleship:

*A learning Church, growing deeper in
Christ*

Christian Education Courses:

Leaders:

Rev Ann

Randy Moore

Pastor Greg

Fellowship:

A caring Church, embracing one another
with the love of Christ

Pastoral Ministry Team

Purpose:

To assist our church in becoming a more caring Christian community by supporting and seeking wholeness and healing all persons in need within our sphere of influence.

Fellowship:

A caring Church, embracing one another
with the love of Christ

Stephen Ministry (Temporarily on Sabbatical)

Members:

Carol Anne Foster

Karen Vandebroeck

Joanne Fitzpatrick

Sylvia Clifford

Fellowship:

A caring Church, embracing one another
with the love of Christ

Lay Eucharistic Ministry

Rev Ann

Bob Cormier

Ann Fairweather

Clyde Sooley

Pastor Greg

Fellowship:

**A caring Church, embracing one another
with the love of Christ**

Lay Pastoral Visitation

Card Ministry

Fellowship:

A caring Church, embracing one another
with the love of Christ

Social Events Ministry

Purpose:

To enfold newcomers and existing members more deeply into the church through a variety of social events, nurturing Christian fellowship & friendship.

Fellowship:

A caring Church, embracing one another
with the love of Christ

Social Events Ministry

Purpose:

To enfold newcomers and existing members more deeply into the church through a variety of social events, nurturing Christian friendships.

Fellowship:

A caring Church, embracing one another
with the love of Christ

Members:

Sandra Cormier (L)

Lea Warren (L)

Rick Warren

Bob Cormier

Michel Ladouceur

Fellowship:

A caring Church, embracing one another
with the love of Christ

Greeting Ministry

Purpose:

To greet people at the front door, attending Sunday Services.

To lead in generating a warm and welcoming spirit.

To encourage the use of name tags in order to help build relationships.

To provide helpful information to newcomers: location of washrooms, nursery

facility, elevator, etc. and, To facilitate access to the First Aid Kit and Emergency Defibrillator as required.

Fellowship:

**A caring Church, embracing one another
with the love of Christ**

Sunday Hospitality Ministry

Purpose:

To provide the opportunity for newcomers to be welcomed and relationships to be deepened through coffee and conversation following Sunday morning Services.

Fellowship:

A caring Church, embracing one another
with the love of Christ

Sunday Hospitality Ministry

Members:

Joanne Fitzpatrick

Marg Sooley

Kathy Urquhart

Joanne Leaman

Angela Little

Kelly Pothier

Evangelism:

A reaching-out Church, spreading the Good News of Jesus

Mission & Evangelism Team

Purpose:

To encourage the work of evangelism in our church, through personal witness and public events so that Jesus Christ is presented to people in the power of the Holy Spirit that men, women and children will come to Christ, receive Him as Lord and Savior by faith and commit themselves to serve Him in the fellowship of His church.

Evangelism:

A reaching-out Church, spreading the Good News of Jesus

Members:

Lea Warren

Bob Cormier

Randy Moore

Rev Ann Fairweather

Ross Williams

Pastor Greg

Evangelism:

A reaching-out Church, spreading the Good News of Jesus

Saturday Supper Ministry

Purpose:

To bear faithful witness to Christ by providing free hot nutritious meals to the community, while offering a bible devotional and prayer time before meals.

Evangelism:

A reaching-out Church, spreading the Good News of Jesus

Members:

SMSB Church Teams

Forest Hills Baptist Church

Stella Maris Roman Catholic Church

Silver Falls United Church Alumni

Evangelism:

A reaching-out Church, spreading the Good News of Jesus

King's Closet Ministry

Purpose:

To bear faithful witness to the love of Christ by providing free clothing to the community.

Evangelism:

A reaching-out Church, spreading the Good News of Jesus

Members:

Michel Ladoucer

Betty Vair

Janice Bramston

Carol

Connie

Bunny Donaldson

Gladys

Muriel

Sandra

Gayla Atkinson

Kathrine McCullough

Krista Arsenault

Heather

Wendy Liang

Miscellaneous Ministries:

Serving to the Glory of God and the Building-up of His Church

Finance Ministry Team

Purpose:

- To draft and regularly monitor the annual parish budget.
- To encourage and receive financial requests of the parish ministry teams prior to drafting the annual budget.
- To inform vestry on the status of parish finances on a monthly basis or sooner if necessary.
- To insure regular communication to the parish regarding monthly offering income and expenditure.
- In keeping with our parish values, to encourage throughout of membership the practice of biblical financial stewardship including giving to God His Tithe as a central part of our worship.
- To encourage Parish members to remember the Church's ministry in their wills

Miscellaneous Ministries:
*Serving to the Glory of God and the Building-
up of His Church*

Members:

Scott Fairweather (L)

Ann Fairweather

Wick Dobbin

Mike Little

Miscellaneous Ministries:
*Serving to the Glory of God and the Building-
up of His Church*

Property Ministry Team

Purpose:

To ensure that our church facilities and grounds are maintained with excellence.

Miscellaneous Ministries:

Serving to the Glory of God and the Building-up of His Church

Members:

John Urquhart

Joanne Fitzpatrick

Gary Atkinson

Gayla Atkinson

Richard Burbridge

Hartley Bastarache

Randy Moore

Mark Doyle

Miscellaneous Ministries:
*Serving to the Glory of God and the Building-
up of His Church*

SMSB Mission Centre Team

Purpose:

To ensure that the Mission Centre facility and grounds are maintained with excellence.

Miscellaneous Ministries:

Serving to the Glory of God and the Building-up of His Church

Members:

Dianne Hewitt (L)

Scott Langille - Interior maintenance and repairs

Gary Atkinson – Exterior maintenance and repairs

Gayla Atkinson – Grounds/Interior decor

John Urquhart – Lawn maintenance.

Miscellaneous Ministries:

Serving to the Glory of God and the Building-up of His Church

Members:

Dianne Hewitt

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John Urquhart – Lawn maintenance.

Leadership in the Kingdom of
God **Develops other people.**

Leaders is about TEAM-BUILDING...

To be a **TEAM BUILDER**...

1. We must regularly remind ourselves of **the bigger picture**, know the vision and avoid the temptation of the easier route.... “just do it myself.” Instead a team-builder **draws others in**.
2. We must major on **being an encourager**.
3. We must be **communicators**. Regularly connect with those whom we oversee in ministry.

The people cannot become what
their leader is not.

Above all...



True
LEADERS
have a
*servant's
heart.*

@christinecaine

A Model for Leadership

- ◆ “The greatest among you will be your servant. For whoever exalts himself will be humbled, and whoever humbles himself will be exalted.” Matthew 23:11-12

A Model for Leadership

- ◆ “For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.”

Mark 10:45

A Servant's Prayer

(Theodore Parker Ferris) . . .



(Dec. 23, 1908-Nov. 26, 1972)

“Lord Jesus, I would like to be able to do myself the things I help others do. I can give them the confidence I myself do not have. I can quiet their anxieties, not my own. What do I lack? Or is it the way I am made?”

A Servant's Prayer...

I want to be free to move from place to place without fear and I want to face the thing to be done without panic. You did it and You made it possible for others to do. You trusted Your Father. You didn't turn away from life, nor did You seek pain or death. You met each day as it came, and I would like to do the same – but by myself I cannot.

A Servant's Prayer...

- ◆ I like to think that You can be with me, and be in me and that, with Your help, I can be better. This is what I hope for, and what I ask for. Amen.”

God chooses people...

God chooses a man not to make his life easy but to *use* him.

“As God’s chosen man/woman, may God deny me ease and give Himself the glory.”

Our Model for Leadership - Jesus



Jesus' leadership style—
not a General leading
troops into battle – not
a CEO managing a
company for
stockholders – not a
Conductor leading an
orchestra but like a
good **Coach**.

Leadership Jesus' Style

Jesus spent more time
touching people and *talking* to
them than any other action.

Leadership Jesus' Style

🟢 He *knew* them.

“I am the good shepherd; I know my sheep and my sheep know me— just as the Father knows me and I know the Father—and I lay down my life for the sheep.”

John 10:14-15

Leadership Jesus' Style

◆ He *touches* them.

“When the sun was setting, the people brought to Jesus all who had various kinds of sickness, and laying his hands on each one, he healed them.”

Luke 4:40

Leadership Jesus' Style

◆ He *healed* them.

“Great crowds came to him, bringing the lame, the blind, the crippled, the mute and many others, and laid them at his feet; and he healed them.”

Matthew 15:30

Leadership Jesus' Style

◆ He *affected* them.

“A student is not above his teacher, but everyone who is fully trained will be like his teacher.”

Luke 6:40

Leadership Jesus' Style

◆ He *mentored* them.

“I have set you an example that you should do as I have done for you. I tell you the truth, no servant is greater than his master, nor is a messenger greater than the one who sent him. Now that you know these things, you will be blessed if you do them.”

Co-laboring servants must develop not only the *heart* of Christ but the *mind* of Christ as well.

- ◆ We must be LIKEMINDED. If God's Church is to grow, Church leadership must understand that "it is not about **me**. It is about **HIM** and **THEM**." Agreement on GOALS, latitude on METHODS.

Finally, brothers, rejoice. Aim for restoration, comfort one another, agree with one another, live in peace; and the God of love and peace will be with you.

To think like Jesus,
we need to grow up in Jesus!

**Remember...a church cannot
grow beyond the spiritual
maturity level of its
leadership.**

Leaders cannot lead beyond their point of spiritual maturity.

- ◆ In order to lead, church leaders must maintain their daily walk with God.

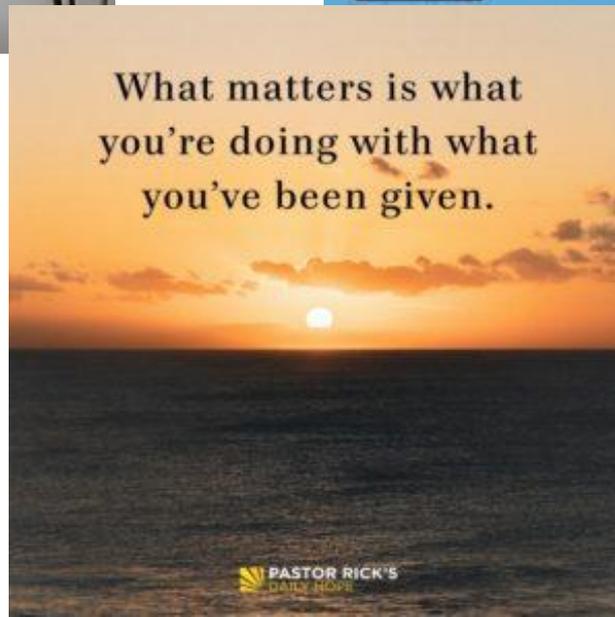
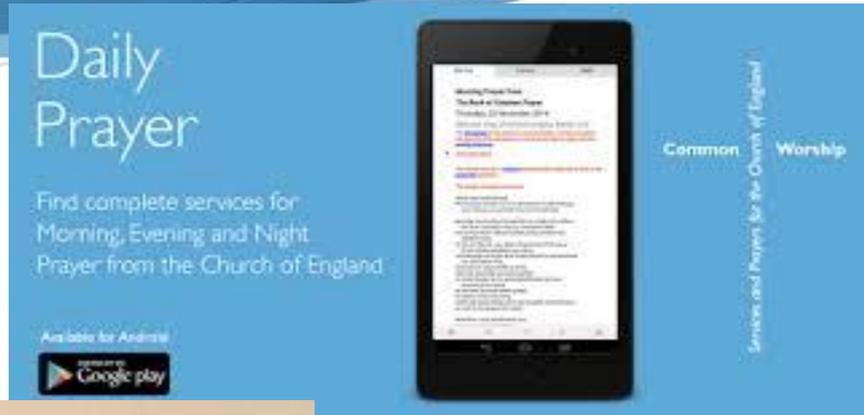
“Your soul is like a battery that discharges each time you give life away, and it needs to be recharged regularly.”

Co-laboring Servants:

💧 Must be spiritually MATURE.

*** KNOW YOUR PEOPLE – **Responsibility** makes or breaks.

Guarding Your Daily Walk with Christ



Co-laboring Servants:

💧 Must be FAITHFUL.

“Many a man proclaims his own steadfast love, □ but a faithful man who can find?”

(Proverbs 20:6)

*** DEPENDABLE PEOPLE ARE RARE – Wait on them.

Co-laboring Servants:

- ◆ Must be FAITHFUL.

In little things. “One who is faithful in a very little is also faithful in much, and one who is dishonest in a very little is also dishonest in much.”
(Luke 16:10)

In working with others. “And if you have not been faithful in that which is another's, who will give you that which is your own?” (Luke 16:12)

Questions or comments?



Taking Time to Reflect:

1. What excites you about tonight's session?
1. What scares you about it?
2. Where might You feel God's calling to serve in ministry at this particular time in your life?